MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:
10000366355-MSC-NA-NOR

Initial certification date:
24 March 2011
(based on OHSAS 18001)

Valid:
07 December 2023 – 06 December 2026

This is to certify that the management system of

DOF AS

Alfabygget, 5392 Storebø, Norway

and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:

ISO 45001:2018

This certificate is valid for the following scope:

Technical and Commercial Operation, incl. Crewing of Advanced Multi-purpose Vessels for World Wide Trade; Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving; Maintenance and Testing, Storage and Logistic.

Place and date:
Høvik, 11 March 2026

NORWEGIAN ACCREDITATION
MSYS 002

For the issuing office:
DNV - Business Assurance
Veritasveien 1, 1363 Høvik, Norway

Jøran Laukholm
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

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Appendix to Certificate

DOF AS

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
DOF AS	Alfabygget, 5392 Storebø, Norway	Technical and Commercial Operation, incl. Crewing of Advanced Multi-purpose Vessels for World Wide Trade; Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving; Maintenance and Testing, Storage and Logistic.
DOF Management AS	Alfabygget, 5392 Storebø, Norway	Technical and Commercial Operation, incl. Crewing of Advanced Multi-purpose Vessels for World Wide Trade.
DOF Management AS (Bergen)	Thormøhlens gate 53C, 5006 Bergen, Norway	Technical and Commercial Operation of Advanced Multi-purpose Vessels for World Wide Trade.
DOF Subsea AS	Thormøhlens gate 53C, 5006 Bergen, Norway	Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving; Maintenance and Testing, Storage and Logistic.
DOF Subsea Norway AS	Thormøhlens gate 53C, 5006 Bergen, Norway	Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving.
DOF Subsea Norway AS (Warehouse)	DOF Warehouse L2.3/4, CCB Ågotnes, Tranesvegen 41, K11, 5347 Ågotnes, Norway	Maintenance and Testing, Storage and Logistic.
DOF (UK) Ltd.	Horizons House, 81-83 Waterloo Quay, Aberdeen, AB11 5DE, United Kingdom	Technical and Commercial Operation of Advanced Multi-purpose Vessels for World Wide Trade.
DOF Subsea UK Ltd.	Horizons House, 81-83 Waterloo Quay, Aberdeen, AB11 5DE, United Kingdom	Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving.

Site Name	Site Address	Site Scope
DOF Subsea UK Ltd. (Warehouse)	Nord Centre, Unit H ,York Street, York Place, Aberdeen, AB11 5DN, United Kingdom	Maintenance and Testing, Storage and Logistic.
DOF Subsea Angola LDA	Belas Business Park-Talatona, Building Bengo, 1st Floor, House Number 106/107, Luanda, Angola	Project Management; Subsea Intervention, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Maintenance and Testing, Storage and Logistic. *The operations included in the scope of DOF Subsea Angola QMS, when necessary, are to be supported by the Atlantic units.
DOF Subsea Australia Pty Ltd (Kewdale)	10 Hodgson Way, Kewdale, Perth, 6105, Australia	Project Management; Subsea Intervention, Engineering and Design; Maintenance and Testing, Storage and Logistics.
DOF Subsea Australia Pty Ltd (Darwin)	101/19 C Darwin Waterfront, Kitchener Drive, Darwin City, Darwin, NT 0888, Australia	Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Commercial Diving.
DOF Subsea Asia Pacific Pte Ltd (Philippines)	Lvl 3, Unit CJJACCIS Bldg. 2108, Acasia Avenue, Madrigal Business Park, 1780, Muntinlupa City, Philippines	Project Management.
PT DOF Subsea Indonesia	4th Floor, Suite 403, JL.Kemang Raya No. 4, Jakarta Selatan, Indonesia, 12730	Project Management.
DOF Subsea Brasil Serviços Ltda (Macaé)	Rua Fiscal Juca, 330 Q: W2 - L: 0001, Loteamento Novo Cavaleiros, Vale Encantado, CEP 27933-450, Macaé, RJ, Brazil	Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving; Maintenance and Testing, Storage and Logistic.
DOF Subsea Brasil Serviços Ltda (Rio de Janeiro)	Rua Lauro Müller 116, 17 andar, Torre do Rio Sul - Botafogo, 22290-160, Rio de Janeiro, RJ, Brazil	Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving.
NorSkan Offshore Ltda (Macaé)	Rua Fiscal Juca, 330 Q: W2 - L: 0001, Loteamento Novo Cavaleiros, Vale Encantado, CEP 27933-450, Macaé, RJ, Brazil	Technical and Commercial Operation, incl. Crewing of Advanced Multi-purpose Vessels.
NorSkan Offshore Ltda (Rio de Janeiro)	Rua Lauro Müller 116, 17 andar, Torre do Rio Sul - Botafogo, 22290-160, Rio de Janeiro, RJ, Brazil	Technical and Commercial Operation, incl. Crewing of Advanced Multi-purpose Vessels.

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Site Name	Site Address	Site Scope
DOF Canada Corp.	73 Bremigen's Boulevard, Paradise, Newfoundland, A1L 4A2, Canada	Technical and Commercial Operation, incl. Crewing of Advanced Multi-purpose Vessels; Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles.
DOF Subsea USA Inc.	5365 W. Sam Houston Parkway N, Suite 400, Houston, Texas, 77041, USA	Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving
DOF Asia Pacific Pte Ltd	150 Beach Road, #14 01/03 Gateway West, Singapore 189720, Singapore	Technical and Commercial Operation, incl. Crewing of Advanced Multi-purpose Vessels for World Wide Trade; Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving; Maintenance and Testing, Storage and Logistic.
DOF Australia Pty Ltd	181 St Georges Terrace, 181 St Georges Terrace, Perth, WA 6000, Australia	Technical and Commercial Operation, incl. Crewing of Advanced Multi-purpose Vessels for World Wide Trade; Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Offshore Wind; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving.
DOF Denmark A/S	Sundkrogsgade 7, 2100 København, Denmark	Technical and Commercial Operation, incl. Crewing of Advanced Multi-purpose Vessels for World Wide Trade; Project Management; Subsea Intervention, Engineering and Design; Subsea Inspection, Maintenance, Repair and Construction; Subsea Survey, Positioning and Seafloor Mapping; Operation of Subsea Remotely Operated Vehicles; Operation of AUV; Commercial Diving; Maintenance and Testing, Storage and Logistic.