Transparency Act Statement

DOF AS

In 2024, DOF AS employed 64 individuals. The company is engaged in maritime and offshore-related activities, including acting as a manager for companies within these sectors and associated operations. Furthermore, DOF AS is involved in the ownership and management of shares, units, and other assets, and may participate in other enterprises conducting similar activities.

DOF AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF AS

Mons Svendal Aase Chair	Marianne Møgster Director	Martin Lundberg Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Subsea AS

DOF Subsea AS is engaged in various maritime and subsea activities, including the contracting, acquisition, sale, ownership, and leasing of vessels. Additionally, DOF Subsea AS specialises in geotechnical surveys, subsea work, and inspection, repair, and maintenance of offshore installations. The company may also collaborate with other enterprises sharing similar objectives, including acting as a general partner in limited partnerships.

DOF Subsea AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Subsea AS

Mons Svendal Aase
Chair
and
General Manager

Marianne Møgster
Director

Martin Lundberg
Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Management AS

In 2024, DOF Management AS employed 94 individuals. The company is engaged in maritime operations, overseeing various shipping activities.

DOF Management AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Management AS

Mons Svendal Aase
Chair

Marianne Møgster
Director

Martin Lundberg
Director

Narve Andre Vaage
General Manager

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Sjø AS

In 2024, DOF Sjø AS employed 533 individuals. The company engages in maritime and offshore-related activities, including trading and participating in other enterprises with similar objectives.

DOF Sjø AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Sjø AS

Mons Svendal Aase Chair	Marianne Møgster Director	Narve Andre Vaage Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Subsea Norway AS

In 2024, DOF Subsea Norway AS employed 125 individuals. The company operates within the subsea services sector, providing mapping, maintenance, inspection, installation support services, and engineering services, along with related activities. Additionally, DOF Subsea Norway AS is authorized to invest in other enterprises.

DOF Subsea Norway AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Subsea Norway AS

Marianne Møgster
Chair

Martin Lundberg
Board member

Stig Hammer
Board member

Trond Daae Monsvold
Board member
and
employee representative

Dag Raymond Rasch
Board member
and
General Manager

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Subsea Norway Offshore AS

In 2024, DOF Subsea Norway Offshore AS employed 112 individuals. The company is engaged in the leasing of personnel for offshore shipping and related maritime activities. Additionally, DOF Subsea Norway Offshore AS may participate in other enterprises with similar objectives.

DOF Subsea Norway Offshore AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Subsea Norway Offshore AS

Marianne Møgster Chair	Dag Raymond Rasch Director and General Manager	Martin Lundberg Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Rederi AS

DOF Rederi AS is engaged in commercial maritime activities and other offshore-related operations. This includes participation in other enterprises with the same or similar objectives.

DOF Rederi AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Rederi AS

Mons Svendal Aase Chair and General Manager	Marianne Møgster Director	Martin Lundberg Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

Iceman AS

Iceman AS is engaged in the ownership of real estate, shipping and offshore vessels, and other tangible assets. The company also invests in other enterprises and engages in activities related to these operations.

Iceman AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of Iceman AS

Mons Svendal Aase Chair	Marianne Møgster Director	Martin Lundberg Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Subsea Chartering AS

DOF Subsea Chartering AS is engaged in maritime activities, including the contracting, acquisition, ownership, and leasing of vessels, along with related operations. The company may also participate in other enterprises with the same or similar objectives.

DOF Subsea Chartering AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Subsea Chartering AS

Mons Svendal Aase Chair	Marianne Møgster Director	Martin Lundberg Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Subsea Rederi AS

DOF Subsea Rederi AS is actively involved in shipping and maritime operations, encompassing the contracting, acquisition, ownership, and leasing of vessels, alongside related activities. The company also maintains the option to collaborate with enterprises sharing similar objectives.

DOF Subsea Rederi AS upholds the DOF Group ASA's rigorous due diligence approach towards managing human rights risks, ensuring comprehensive adherence to all applicable standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Subsea Rederi AS

Mons Svendal Aase Chair	Marianne Møgster Director	Martin Lundberg Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Subsea Rederi III AS

DOF Subsea Rederi III AS is involved in shipping and maritime operations, encompassing the contracting, acquisition, ownership, and leasing of vessels, along with related activities. The company also has the potential for collaboration with enterprises sharing similar objectives.

DOF Subsea Rederi III AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive adherence to all applicable standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Subsea Rederi III AS

Mons Svendal Aase Chair	Marianne Møgster Director	Martin Lundberg Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Subsea ROV AS

DOF Subsea ROV AS engages in shipping activities, rental of offshore-related equipment, equity investments, and associated activities.

DOF Subsea ROV AS follows the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Subsea ROV AS

Mons Svendal Aase Chair	Marianne Møgster Director	Martin Lundberg Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Subsea Atlantic AS

DOF Subsea Atlantic AS Engage in underwater service offerings include mapping, maintenance, inspection, installation support services, engineering services, and related activities. The company may also invests in other enterprises and engages in activities related to these operations

DOF Subsea Atlantic AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring rigorous compliance with all relevant standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Subsea Atlantic AS

Marianne Møgster Chair	Martin Lundberg Director	Dag Raymond Rasch Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

LOS Shipping I AS

LOS Shipping I AS is involved in shipping and maritime activities, encompassing contracting, acquisition, ownership, and leasing of vessels, along with related operations. The company may also engage in collaborations with enterprises sharing similar purposes.

LOS Shipping I AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive adherence to all applicable standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of LOS Shipping I AS

Mons Svendal Aase Chair	Marianne Møgster Director	Martin Lundberg Director

This statement has been signed electronically by the board of directors.

Transparency Act Statement

DOF Iceman AS

DOF Iceman AS specialises in the ownership and operation of ships, encompassing activities such as the purchase, sale, and rental of vessels, along with associated services. Additionally, the company engages in ventures with other businesses holding similar or related objectives, including participation in limited partnerships and internal partnerships.

DOF Iceman AS adheres to the DOF Group ASA's due diligence approach towards managing human rights risks, ensuring comprehensive adherence to all applicable standards and regulations.

Storebø, 30th of June 2025
The Board of Directors of DOF Iceman AS

Mons Svendal Aase Chair	Marianne Møgster Director	Martin Lundberg Director

This statement has been signed electronically by the board of directors.